Module Title:	Communications Leadership and Motivation
Language of Instruction:	English

Credits:	5

NFQ Level:	6

Module Delivered In	1 programme(s)

Teaching & Learning Strategies:	This module will be taught by Lectures, in class discussions, case studies, problem solving exercises, video, and self directed learning. The module materials will be presented on the college Blackboard platform. Lectures may also be provided on the Blackboard Collaborate online facility.

Module Aim:	The student will be able to outline the key determinants of behaviour in an organisation. The student will understand the factors contributing to employee behaviour, motivation and good communication within an organisation. The student will understand how organisations develop a communication and leadership rich environment. Students will understand how important these soft skills of interpersonal communications, intercultural communications, motivation in terms of employees and self-motivation help to drive performance and a performance-based culture.

Learning Outcomes	
On successful completion of this module the learner should be able to:	
LO1	On completion of this L.O. students will have a set of skills and tools which will enable them to fulfil their managerial roles more effectively. Specifically: (a) with respect to Communications determine the key barriers to effective communication identify proactive methods of communications which enable strategic communications. Examine the impact of social media within the organisation.
LO2	On completion of this L.O. students will have a set of skills and tools which will enable them to fulfil their managerial roles more effectively. Specifically: with respect to Leadership. Identify the attributes and functions of an effective leader Identify the leadership styles and values that that impact an organisation. Examine how organisation enable effective leadership.
LO3	On completion of this L.O. students will have a set of skills and tools which will enable them to fulfil their managerial roles more effectively. Specifically: with respect to Motivation: capability to perform a motivational audit within an organisation. Identify key motivational factors which impact on work performance Identify the key motivational factors for improving work performance.
LO4	On completion of this L.O. students will have a set of skills and tools which will enable them to fulfil their managerial roles with respect to managing performance. Capability to identify the environmental factors which affect motivation within an organisation. Students will be able to understand how to drive and maintain performance in individuals and team.

Pre-requisite learning	
Module Recommendations *This is prior learning (or a practical skill) that is recommended before enrolment in this module.*	
No recommendations listed	
Incompatible Modules *These are modules which have learning outcomes that are too similar to the learning outcomes of this module.*	
No incompatible modules listed	
Co-requisite Modules	
No Co-requisite modules listed	
Requirements *This is prior learning (or a practical skill) that is mandatory before enrolment in this module is allowed.*	
No requirements listed	

Module Content & Assessment

Indicative Content
No indicative content

Assessment Breakdown	%
Continuous Assessment	100.00%

Continuous Assessment

Assessment Type	Assessment Description	Outcome addressed	% of total	Assessment Date
Project	Learners will be required to demonstrate the achievement of the learning outcomes through continuous assessment work. There will be one continuous assessment self-directed research project. This formative assessment will require participants to integrate their learning into a work-based context.	1,2,3,4	100.00	Sem 1 End

No Project

No Practical

No End of Module Formal Examination

SETU Carlow Campus reserves the right to alter the nature and timings of assessment

Module Workload

Workload: Part Time		
Workload Type	*Frequency*	*Average Weekly Learner Workload*
Lecture	Per Semester	0.64
Independent Learning Time	Per Semester	3.16
Work - based Learning	Per Semester	1.20
	Total Hours	125.00

Module Delivered In

Programme Code	Programme	Semester	Delivery
CW_BSFOP_D	Bachelor of Science in Flight Operations	1	Mandatory