

MGMT H3437: Management for Social Care

Language of Instruction: English Englise English Stredits: 5 IFQ Level: 7 Module Delivered In 1 programme(s) Teaching & Learning Lectures, discussions, case studies, group learning reading and problem solving. Students are also required to collaborate on reading and project work as part of independent study Module Aim: The aim of the course is to develop a student's knowledge and understanding of relevant management theories and the main functions of management in social care. The course also aims to develop an avareness of the processes involved in managing and supervising staff in a social care environment. Learning Outcomes On successful completion of this module the learner should be able to: L01 Analyse and critically apply a range of management theories to the manager's role and functions in a variety of social care settings. D1; p9, p14, p17, p22 D2, p2, p3, p10, p11 p16. D3; p8, p9, p11. D4; p3, p5, p6, D5, p6, D5, p6, D8, p8, p8, p18 L02 Analyse and critically apply at parage of management theories to the manager's role and functions in a variety of social care settings. D1; p9, p14, p17, p22 D2, p2, p3, p16, p17, p19, p21, D2; p3, p6, p8, p8, p10, p12, p13, p14, p16, D3; p1, p2, p4, p5, p6, p7, p8, p13, p16, p17, p19, p21, D2; p3, p6, p3, p6, p1, p12, p13, p14, p15, p16, p17, p19, p21, D2; p3, p6, p3, p10, p12, p13, p14, p15, p16, p17, p19, p21, D2; p3, p6, p1, p14, p15, p16, p17, p12, p3, p14, p15, p16, p17, p12, p3, p6, p7, p8, p11, p12, p13, p14, p15, p16 D5; p12 L03 Criti				I				
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Interval 7 Interval 1	Language of Instruction:		n:	English				
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Strategies: to collaborate on reading and project work as part of independent study Module Aim: The aim of the course is to develop a student's knowledge and understanding of relevant management theories and the main functions of management in social care. The course also aims to develop an awareness of the processes involved in managing and supervising staff in a social care environment. Learning Outcomes Image: Course and the learner should be able to: On successful completion of this module the learner should be able to: Analyse and critically apply a range of management theories to the manager's role and functions in a variety of social care settings. D1; pb; p14, p17, p22 D2; p2, p3, p10, p11 p16, D3; p6, p9, p11, D4; p3, p56, D5, D5, p6, p5, p18 LO2 Analyse the principles and systems used in planning, operation and evaluation of the general and project management processes. D1; p1, p2, p3, p4, p5, p7, p9, n3, p16, p17, p19, p21, D2; p3, p6, D5; p2, p3, p10, p11, p12, p13, p14, p15, p16, D5; p14, p15, p18. LO3 Critically apply theories of team functioning and development to a management context in social care environments.D1; p11, p14, p17, p22; p10, p11, p12, p13, p14, p15, p16, D3; p18, p3, p10, p11, p12, p13, p14, p17, p21, p23, D2; p10, p11, p12, p13, p14, p16, p3, p8, p9, p11, p12, p13, p14, p14; p2, p4, p5, p6, D5; p17	Module Delive	ered In		1 programme(s)				
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On successful completion of this module the learner should be able to: CO1 Analyse and critically apply a range of management theories to the manager's role and functions in a variety of social care settings. D1; p9,p14, p17,p22 D2: p2, p3,p10,p11p 16. D3; p8, p9, p11,. D4; p3, p5,p6. D5. p6, p8, p18 LO2 Analyse the principles and systems used in planning, operation and evaluation of the general and project management processes. D1; p1, p2, p3, p4, p5, p7, p9, p13, p16, p17, p19, p21, D2; p3, p6, p.8, p10, p12, p13, p14, p16, D3; p1, p2, p4, p5, p6, p7, p8m, p9, p10, p11, p12, p13, p15, D4; p2, p5, p6 D5; p2, p3, p6, p14, p15, p18. LO3 Critically apply theories of team functioning and development to a management context in social care environments.D1; p11, p14, p17, D2; p10, p11, p12, p13, p14, p15, p16 D5; p13 LO4 Apply Human Resource Managment Principles in supporting, motivating and supervising staff. D1; p1, p6, p7, p8, p10, p11, p12, p13, p14, p15, p16, D3; p8, p9, p11, p12, p13, p14, p14, p2, p4, p5, p6. D5; p17 Pre-requisite learning Module Recommendations This is prior learning (or a practical skill) that is recommended before enrolment in this module. No incompatible modules listed Co-requisite Modules Co-requisite modules listed Requirements Requirements Into a practical skill) that is mandatory before enrolment in this module is allowed.	Module Aim:			theories and the main functions of management in social care. The course also aims to de	ories and the main functions of management in social care. The course also aims to develop an			
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p12, p13, p14, p17, p21, p23. D2; p10, p11, p12, p13, p14, p15, p16, D3; p8, p9, p11, p12, p13, p14, D4; p2, p4, p5, p6. D5; p17 Pre-requisite learning Module Recommendations This is prior learning (or a practical skill) that is recommended before enrolment in this module. 8099 PRTC H2424 Supervised Professional Practice 1 Incompatible Modules These are modules which have learning outcomes that are too similar to the learning outcomes of this module. No incompatible modules listed Co-requisite modules listed No Co-requisite modules listed Requirements This is prior learning (or a practical skill) that is mandatory before enrolment in this module is allowed.					onments.D1; p11,			
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No requirements listed			a prac	ctical skill) that is mandatory before enrolment in this module is allowed.				
	No requiremen	nts listed						



MGMT H3437: Management for Social Care

Module Content & Assessment

Indicative Content

Role Of A Manager In Social Care Services

• The functions of management • The Social Care/Community Development Context D1; p1, p3,p4,p5, p6, p7, p9, p10, p13, p16, p17, p18, D2; p6, p7, p9, p10, p11, p12, p13, p14, p15, p16, D3; p2, p3, p5, p6, p7, p8, p9, p10, p11, p12, p13, p14, p15D4 p2, p5, p6 D5; p8, p11, p12, p13, p14, p15, p18.

Motivation

• Motivation • Motivating and empowering staff D1; p3, p6, p7, p8, p9, p11, p21, p23, D2; p10, p11, p13, p16, D3; p9, p14, D4; p2, p3, p4, p5, p6, D5; p9, p11, p18, p19

Teams And Groups

• Team roles and team building • Working in groups and group leadership • Supervision as a process D1; p11, p17, p18, p21, p22, p23, D2; p9, p10, p12, p13, p14, p15, p16, D4; p2, p3, p5, D5; p18, p19. • Supervision in groups and teams • Management strategies for developing a team approach in social care settings

Human Resource Management • Recruitment and selection of staff • Selection procedures • Performance review • Staff Training and development D1; p1, p4, p6, p7,p9, p16, D2; p10, p14, p15, p16, D3; p7, p9, p13, p14, p15, D4; p2, p3, p5, p6 D5; p14, p18

Assessment Breakdown	%	
Project	50.00%	
Practical	50.00%	

Continuous Assessment				
Assessment Type	Assessment Description	Outcome addressed	% of total	Assessment Date
Other	Critical discussion in application of managment theories. D1 -P3 P5 P9 P17 P23 D2 - P2 P3 P10 P11 P 16 D3 - P8 P 9 P11 D4 P2 P 5 P 6 D5 - P4 P6 P8 P18	1,2,3,4	50.00	n/a

Project					
Assessment Type	Assessment Description	Outcome addressed	% of total	Assessment Date	
Project	Project/ case study - Development of skills and competencies relevant to all areas of management D1: P 1,3,4,5,7,9,11,12,17, 19, 21, 23, D2: P3,6,7,8,10,11,12,14,16, D3: P1,5,6,7,8,9,11,13,14 D4: P 2,5,6 D5: P 2,4,8,18	2,3,4	50.00	n/a	

No Practical

No End of Module Formal Examination

SETU Carlow Campus reserves the right to alter the nature and timings of assessment



MGMT H3437: Management for Social Care

Module Workload

Workload: Full Time			
Workload Type	Frequency	Average Weekly Learner Workload	
Lecture	15 Weeks per Stage	2.00	
Estimated Learner Hours	15 Weeks per Stage	5.33	
Tutorial	15 Weeks per Stage	1.00	
	Total Hours	125.00	
Workload: Part Time			
Workload Type	Frequency	Average Weekly Learner Workload	
Lecture	Every Week	1.50	
	Total Hours	1.50	

Module Delivered In					
Programme Code	Programme	Semester	Delivery		
CW_HHSST_D	Bachelor of Arts in Applied Social Studies	3	Mandatory		