

Module Title:	People Management Skills
Language of Instruction:	English
Credits:	5
NFQ Level:	8
Module Delivered In	1 programme(s)
Teaching & Learning Strategies:	This module will be delivered through a combination of 'traditional' lectures and a range of student centered learning activities including enquiry based, experiential and group learning activities.
Module Aim:	The aims of the module is to encourage students to develop their understanding of People Management Skills and Organisational Psychology in organisations. These skills will help them to develop a range of definable skills which are pivotal to successful organisational management practice. Specifically, it provides students with an understanding of the skills and abilities at both (i) an individual and (ii) group level that they will need in order to operate successfully in their future careers. Students are expected to attend lectures, engage in self-reflective exercises, prepare for and contribute to class discussions.
Learning Outcomes	
<i>On successful completion of this module the learner should be able to:</i>	
LO1	Define and explain the key terms, concept, theories and practices of People Management in Organisations
LO2	Identify and develop critical skills and abilities that are required to be successful IT managers and professionals
LO3	Develop self awareness and understanding of own people management style and skills
Pre-requisite learning	
Module Recommendations	
<i>This is prior learning (or a practical skill) that is recommended before enrolment in this module.</i>	
No recommendations listed	
Incompatible Modules	
<i>These are modules which have learning outcomes that are too similar to the learning outcomes of this module.</i>	
No incompatible modules listed	
Co-requisite Modules	
No Co-requisite modules listed	
Requirements	
<i>This is prior learning (or a practical skill) that is mandatory before enrolment in this module is allowed.</i>	
No requirements listed	

Module Content & Assessment

Indicative Content

Introduction to Management and People Management concepts

Outline distinction and explain HRM People Management. Identify importance of understanding concepts for successful management

HRM in Organisations

Understand the main strategies and functions of People Management in Organisations

Managing Yourself and PDP

An introduction to continuing professional development and personal development planning; establishing your vision of success; goal setting

Team Leadership and Teams

Team Leadership theories, Characteristics of Effective Leader; Diagnosing your teamworking skills and ability; solving inter-group conflict

Communication and Presentation Skills

How to deliver a winning presentation; delivery do's and don'ts; general tips and techniques; handling questions; Tips and techniques for effective verbal communication

Understand the concept of Power

Identifying sources of Power in teams and organisations

Time and Project Management

Effective and efficient time management skills and techniques Tips and Techniques for solving problems and making effective decisions in multiple contexts

Assessment Breakdown

	%
Continuous Assessment	40.00%
End of Module Formal Examination	60.00%

Continuous Assessment

Assessment Type	Assessment Description	Outcome addressed	% of total	Assessment Date
Other	Group work/Presentation/Podcasts	1,2,3	20.00	Week 7
Other	In-Class Examination/Essay//Case studies	2,3	20.00	Week 11

No Project

No Practical

End of Module Formal Examination

Assessment Type	Assessment Description	Outcome addressed	% of total	Assessment Date
Formal Exam	Formal Written Exam	1,2,3	60.00	End-of-Semester

SETU Carlow Campus reserves the right to alter the nature and timings of assessment

Module Workload

Workload: Full Time		
<i>Workload Type</i>	<i>Frequency</i>	<i>Average Weekly Learner Workload</i>
Lecture	12 Weeks per Stage	4.00
Estimated Learner Hours	15 Weeks per Stage	5.13
Total Hours		125.00

Module Delivered In

Programme Code	Programme	Semester	Delivery
CW_KCCIT_B	Bachelor of Science (Honours) in Information Technology Management	7	Mandatory