

Module Title:	Industrial Relations 1
Language of Instruction:	English
Credits:	5
NFQ Level:	8
Module Delivered In	4 programme(s)
Teaching & Learning Strategies:	Lectures structured around specific learning objectives. Learning supported by in class discussion and debate and a structured revision programme. E-learning resources including relevant web links, video clips and academic articles. Self-Direct Independent Learning - the emphasis on independent learning will develop a strong and autonomous work and learning practices.
Module Aim:	Discuss and critically evaluate Industrial Relations theory, explain the institutional and legal context of Industrial Relations in the Irish context and discuss the role and challenges facing key stakeholders .
Learning Outcomes	
<i>On successful completion of this module the learner should be able to:</i>	
LO1	Describe and critically evaluate a theoretical understanding of industrial relations
LO2	Discuss legislation and the institutional context of industrial relations in Ireland
LO3	Analyse and critically evaluate the responses of trade unions and employer organisations to current strategic challenges
Pre-requisite learning	
Module Recommendations	
<i>This is prior learning (or a practical skill) that is recommended before enrolment in this module.</i>	
No recommendations listed	
Incompatible Modules	
<i>These are modules which have learning outcomes that are too similar to the learning outcomes of this module.</i>	
No incompatible modules listed	
Co-requisite Modules	
No Co-requisite modules listed	
Requirements	
<i>This is prior learning (or a practical skill) that is mandatory before enrolment in this module is allowed.</i>	
No requirements listed	

Module Content & Assessment

Indicative Content
Industrial Relations Theory The nature of Industrial Relations. The context of Industrial Relations. The role of Theory in Industrial Relations.
Industrial Relations Legislation and Institutions The Industrial Relations Act 1990. Key Industrial Relations Case Studies. Workplace Relations Commission and the Labour Court
Trade Unions The nature, role and structure of Trade Unions. The opportunities and challenges facing the Trade Unions. Current Developments and Issues.
Employer Associations The nature, role and structure of Employer Associations. The opportunities and challenges facing Employer Associations. Current Developments and Issues.

Assessment Breakdown	%
End of Module Formal Examination	100.00%

No Continuous Assessment

No Project

No Practical

End of Module Formal Examination				
Assessment Type	Assessment Description	Outcome addressed	% of total	Assessment Date
Formal Exam	n/a	1,2,3	100.00	End-of-Semester

SETU Carlow Campus reserves the right to alter the nature and timings of assessment

Module Workload

Workload: Full Time		
<i>Workload Type</i>	<i>Frequency</i>	<i>Average Weekly Learner Workload</i>
Lecture	Every Week	3.00
Independent Learning Time	Every Week	6.00
Total Hours		9.00

Workload: Part Time		
<i>Workload Type</i>	<i>Frequency</i>	<i>Average Weekly Learner Workload</i>
Lecture	Every Week	1.50
Independent Learning Time	Every Week	7.50
Total Hours		9.00

Module Delivered In

Programme Code	Programme	Semester	Delivery
CW_BBLAW_B	Bachelor of Business (Honours) in Business with Law	7	Elective
CW_BBHRM_B	Bachelor of Business (Honours) in Human Resource Management	7	Mandatory
CW_HHIBU_B	Bachelor of Business (Honours) in International Business	7	Elective
CW_BBBBM_B	Bachelor of Business (Honours) in Management	7	Elective