

MGMT C2326: An Introduction to Management Theory

Module Title:		An Introduction to Management Theory		
Credits:	5			
NFQ Level:	NFQ Level: 6			
Module Deli	vered In	1 programme(s)		
Teaching & Learning Strategies:		Lectures - communication of knowledge and ideas from the lecturer to the student. Problem Solving Exercises - student will work as part of a team and will work together to resolve various business scenaric Class Discussion/Debate - Students will be encouraged to actively participate in the class sessions which will develop their analytical and communication skills. E-Learning - It is envisaged that the module will be supported with on-line learning materials. Self-Direct Independent Learning - the emphasis on independe learning will develop a strong and autonomous work and learning practices.		
Module Aim	:	The aim of this module is to introduce students to the concept and origin of management through the study of key management theories.		
Learning Ou	tcomes			
On successfu	On successful completion of this module the learner should be able to:			
LO1	LO1 Describe the theories and contributions made by key management writers to current management thinking			
LO2	LO2 Demonstrate a knowledge and application of leadership and motivation theories to management			
Pre-requisite	e learning			
Module Recommendations This is prior learning (or a practical skill) that is recommended before enrolment in this module.				
No recommendations listed				
Incompatible Modules These are modules which have learning outcomes that are too similar to the learning outcomes of this module.				
No incompatible modules listed				
Co-requisite Modules				
No Co-requis	No Co-requisite modules listed			
Requirements This is prior learning (or a practical skill) that is mandatory before enrolment in this module is allowed.				
No requireme	No requirements listed			



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Module Content & Assessment

Indicative Content

Introduction to Management
Definitions of Management; An introduction to the functions of management; Management levels and skills; Management roles

Contributors to management theory
Early Management Theory; The Industrial Revolution; Classical Management Theories; Contemporary Management theories

Management and Leadership
Distinction between management and leadership; Theories of leadership; Theories of motivation

Assessment Breakdown	%
Continuous Assessment	100.00%

Continuous Assessment				
Assessment Type	Assessment Description	Outcome addressed	% of total	Assessment Date
Other	Learners will be required to demonstrate the achievement of the learning outcomes through continuous assessment work. This work may take the form of an essay, exam, project, MCQ test, but is not limited to these formats.	1	50.00	Week 7
Other	Learners will be required to demonstrate the achievement of the learning outcomes through continuous assessment work. This work may take the form of an essay, exam, project, MCQ test, but is not limited to these formats.	2	50.00	Week 12

No Project	
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No Practical		

No End of Module Formal Examination

SETU Carlow Campus reserves the right to alter the nature and timings of assessment



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Module Workload

Workload: Full Time			
Workload Type	Frequency	Average Weekly Learner Workload	
Lecture	Every Week	3.00	
Independent Learning Time	Every Week	6.00	
	Total Hours	9.00	

Workload: Part Time		
Workload Type	Frequency	Average Weekly Learner Workload
Lecture	Every Week	1.50
Independent Learning Time	Every Week	7.50
	Total Hours	9.00

Module Delivered In

Programme Code	Programme	Semester	Delivery
CW_BBCAA_C	Higher Certificate in Accounting	1	Mandatory