



APPROVED

|                          |                            |
|--------------------------|----------------------------|
| Awards                   |                            |
| Honours Bachelor Degree  |                            |
| Mode of Delivery:        | Full Time, Part Time, ACCS |
| No. of Semesters :       | 8                          |
| NFQ Level:               | 8                          |
| Programme Credits:       | 240                        |
| Language of Instruction: | English                    |
| Department:              | Business                   |

# Semester Schedules

Stage 1 / 60 ECTS / Semester 1

Elective Regulation

Students must select one elective module(s) of 5 ECTS. ERASMUS and International students cannot take their own native /first language as an elective.

| Mandatory   |                                                 |
|-------------|-------------------------------------------------|
| Module Code | Module Title                                    |
| INFO C1318  | <a href="#">IT for Business</a>                 |
| ECON C1315  | <a href="#">Microeconomics</a>                  |
| BUSS C1320  | <a href="#">Quantitative Techniques 1</a>       |
| ACCT C1322  | <a href="#">Business Financial Accounting 1</a> |

| Elective    |                                                     |
|-------------|-----------------------------------------------------|
| Module Code | Module Title                                        |
| COMM C1405  | <a href="#">Communications and Academic Writing</a> |
| FREN C1405  | <a href="#">French I</a>                            |
| GERM C1405  | <a href="#">German I</a>                            |

## Stage 1 / 60 ECTS / Semester 2

### Elective Regulation

Student must select one elective of 5 credits (ECTS). ERASMUS and International students cannot take their own native /first language as an elective.

| Mandatory   |                                                 |
|-------------|-------------------------------------------------|
| Module Code | Module Title                                    |
| MGMT C1404  | <a href="#">Management</a>                      |
| FNCE C1406  | <a href="#">Macroeconomics</a>                  |
| BUSS C1405  | <a href="#">Quantitative Techniques 2</a>       |
| ACCT C1323  | <a href="#">Business Financial Accounting 2</a> |
| Elective    |                                                 |
| Module Code | Module Title                                    |
| BUSS C1406  | <a href="#">Business Psychology 1</a>           |
| FREN C1406  | <a href="#">French II</a>                       |
| GERM C1406  | <a href="#">German II</a>                       |

## Stage 2 / 60 ECTS / Semester 1

### Elective Regulation

Student must select elective modules totaling 10 ECTS. ERASMUS and International students cannot take their own native /first language as an elective.

| Mandatory   |                                                     |
|-------------|-----------------------------------------------------|
| Module Code | Module Title                                        |
| LAWS C2400  | <a href="#">Business Law</a>                        |
| MKTG C2404  | <a href="#">Introduction to Marketing</a>           |
| BUSS C2404  | <a href="#">Business Applications 3</a>             |
| MKTG C2404  | <a href="#">Human Resource Management 1</a>         |
| Elective    |                                                     |
| Module Code | Module Title                                        |
| FNCE C2402  | <a href="#">Intermediate Financial Accounting 1</a> |
| BUSS H2304  | <a href="#">Business Psychology 2</a>               |
| FREN C2405  | <a href="#">French III</a>                          |
| GERM C2405  | <a href="#">German III</a>                          |

## Stage 2 / 60 ECTS / Semester 2

### Elective Regulation

Students must take one Elective module. ERASMUS and International students cannot take their own native /first language as an elective.

| Mandatory   |                                                     |
|-------------|-----------------------------------------------------|
| Module Code | Module Title                                        |
| ACCT C2349  | <a href="#">Business Management Accounting</a>      |
| MGMT C2328  | <a href="#">Supply Chain Management</a>             |
| ECON C2310  | <a href="#">Macroeconomy of Ireland</a>             |
| MKTG C2315  | <a href="#">Contemporary Marketing Practice</a>     |
| Elective    |                                                     |
| Module Code | Module Title                                        |
| BUSS C2404  | <a href="#">Business Applications 3</a>             |
| MGMT H2312  | <a href="#">Human Resource Management 2</a>         |
| FNCE C2319  | <a href="#">Intermediate Financial Accounting 2</a> |
| FREN H2317  | <a href="#">French IV</a>                           |
| GERM H2315  | <a href="#">German IV</a>                           |

## Stage 3 / 60 ECTS / Semester 1

### Elective Regulation

Students must take one Elective module of 5 credits. ERASMUS and International students cannot take their own native /first language as an elective. An important notice for students who wish to gain Associate Membership of the CIPD in addition to their Bachelors of Business (Hons) in HRM, Compensation is not permitted by the CIPD and students must pass all required assessments

| Mandatory   |                                                    |
|-------------|----------------------------------------------------|
| Module Code | Module Title                                       |
| MGMT C3364  | <a href="#">Contemporary Issues In HRM</a>         |
| MGMT C3338  | <a href="#">People Management Functions</a>        |
| LAWS        | <a href="#">Employment Law for HRM</a>             |
| BUSS H3001  | <a href="#">Organisational Behaviour 1</a>         |
| BUSS C3330  | <a href="#">Business Information Systems 1</a>     |
| Elective    |                                                    |
| Module Code | Module Title                                       |
| MKTG C3321  | <a href="#">Marketing for Services</a>             |
| ECON C3316  | <a href="#">Managerial Economics</a>               |
| PURC C3312  | <a href="#">Purchasing and Supplier Management</a> |
| FNCE C3323  | <a href="#">Business Finance</a>                   |
| BUSS H3002  | <a href="#">Operations Management for Business</a> |
| FREN C3310  | <a href="#">French V</a>                           |
| GERM C3311  | <a href="#">German V</a>                           |

## Stage 3 / 60 ECTS / Semester 2

### Elective Regulation

Please note Work Placement is a mandatory component, however, should the student not be able to take up a work placement in exceptional circumstances, they will need to take the Group Elective 1 (GE1), by taking the Business Internship Project (15 credits) and 15 credits from the remaining electives. Students may exit at this stage of the programme with a Bachelor of Business (Ordinary) in Human Resource Management (Embedded Award) provided they have achieved the required learning outcomes. Academic regulations apply.

| Group Elective 1 |                                                     |
|------------------|-----------------------------------------------------|
| Module Code      | Module Title                                        |
| PROJ C3313       | <a href="#">Business Internship Project</a>         |
| ECON C3322       | <a href="#">The Global Economy 2</a>                |
| FNCE C4307       | <a href="#">Corporate Finance</a>                   |
| BUSS H3005       | <a href="#">Business Information Systems 3</a>      |
| ECON C4309       | <a href="#">Enterprise Development II</a>           |
| MGMT C4333       | <a href="#">Global Supply Chain Management</a>      |
| MKTG C4320       | <a href="#">New Product Innovation</a>              |
| BUSS H3006       | <a href="#">Strategic Service and CX Excellence</a> |
| Elective         |                                                     |
| Module Code      | Module Title                                        |
| WKPL C3315       | <a href="#">Work Placement</a>                      |

Stage 4 / Semester 1

Elective Regulation

An important notice for students who wish to gain Associate Membership of the CIPD in addition to their Bachelors of Business (Hons) in HRM, Compensation is not permitted by the CIPD and students must pass all required assessments

| Mandatory   |                                                                   |
|-------------|-------------------------------------------------------------------|
| Module Code | Module Title                                                      |
| MGMT H3337  | <a href="#">Strategic Human Resource Management</a>               |
| BEHV C4307  | <a href="#">Organisational Behaviour 2</a>                        |
| INDL C4310  | <a href="#">Industrial Relations 1</a>                            |
| MGMT H4315  | <a href="#">Applied Human Resource Management 1</a>               |
| THES H4301  | <a href="#">Dissertation and Research Methods</a> ( Part 1 of 2 ) |
| STGY C4306  | <a href="#">Strategic Analysis</a>                                |

Stage 4 / Semester 2

| Mandatory   |                                                                   |
|-------------|-------------------------------------------------------------------|
| Module Code | Module Title                                                      |
| ANAL        | <a href="#">People Analytics</a>                                  |
| INDL C4313  | <a href="#">Industrial Relations 2</a>                            |
| BUSS H4001  | <a href="#">Applied Human Resource Management 2</a>               |
| STGY C4311  | <a href="#">Strategic Positioning</a>                             |
| THES H4301  | <a href="#">Dissertation and Research Methods</a> ( Part 2 of 2 ) |