

Module Title:	Business Law	
Credits:	10	
NFQ Level:	6	
Module Delivered In	No Programmes	
Teaching & Learning Strategies:	The learning outcomes detailed above will be achieved through the following teaching methodologies: • Lectures - communication of knowledge and ideas from the lecturer to the student. • Problem Solving Exercises – students will work as part of a team and will work together to resolve various legal scenarios. • Class Discussion/Debate - Students will be encouraged to actively participate in the class sessions which will develop their analytical and communication skills. • E-Learning – It is envisaged that the module will be supported with on-line learning materials. • Self-Directed Independent Learning – the emphasis on independent learning will develop a strong and autonomous work and learning practices.	
Module Aim:	The overall aim of this course is to introduce students to the Irish Legal System and Irish Business law through a series of lectures and group discussions involving problem solving.	
Learning Outcomes		
On successful completion of this module the learner should be able to:		
LO1	Appreciate and discuss the general legal environment in which business is carried out.	
LO2	Demonstrate a particular understanding of contract law (including contracts for the sale of goods and supply of services) and to apply this knowledge to business situations.	
LO3	Comprehend the importance of employment law and data protection law and their application to the modern Irish business environment.	
LO4	Understand the key concepts of tort law and their application to business scenarios.	
LO5	Recognise and explain the legal nature of a company and the distinctions between companies and other types of business	
LO6	Demonstrate an increased awareness and insight of how the law influences decision making in a business context.	
Pre-requisite learning		
Module Recommendations This is prior learning (or a practical skill) that is recommended before enrolment in this module.		
5657	LAWS H1316	Business Law
Incompatible Modules These are modules which have learning outcomes that are too similar to the learning outcomes of this module.		
No incompatible modules listed		
Co-requisite Modules		
No Co-requisite modules listed		
Requirements This is prior learning (or a practical skill) that is mandatory before enrolment in this module is allowed.		
No requirements listed		

Module Content & Assessment

Indicative Content

The Irish Legal System

• Nature, sources and classification of Irish law. o The Irish Constitution - Separation of powers and fundamental rights o Legislation and the legislative process o Common Law and the Doctrine of Precedent o European Union Law - Primary and Secondary Sources - Role of EU Institutions • The Irish Court System – Structure and Jurisdiction • Personnel of the Law

Introduction to the Law of Torts

• The Nature of Tort. • Causation and Remoteness • Negligence and Contributory Negligence • Vicarious Liability • Product Liability • Occupier's Liability • Defamation • Defences

The Law of Contract

• The nature and formation of a contract. • Agreement, intention and consideration. • Form of a Contract. • Terms and exemption clauses. • Capacity to contract. • Invalid contracts • Discharge of contract and remedies for breach • Electronic Contracts

Sale of Goods and Supply of Services Law

• Sale of Goods and Supply of Services Act 1980 o Main Implied Terms o Effectiveness of Exclusion Clauses • Consumer Protection Act 2007 o Main Features o Role of CCPC

Introduction to Employment Law

• Contracts of employment – Formation and Terms • Duties of employer and employee. • Protective legislation (maternity leave, parental leave, etc) • Health & Safety Legislation • Employment Equality Legislation • Termination of employment contracts (including unfair dismissal and entitlements on redundancy) • Remedies for breach.

Data Protection Law

• The Data Protection Acts 1988-2003 o Privacy of Personal data o Rights of Data Subject o Duties of Data Controllers o Role and Powers of Data Commissioner o Offences and Penalties for Breach

Introduction to Company Law

• Meaning and Effect of Corporate Personality • Advantages and Disadvantages of forming a company • Types of Company • Companies v Other Forms of Business • Formation and Registration Requirements

Assessment Breakdown	%
Continuous Assessment	40.00%
End of Module Formal Examination	60.00%

Continuous Assessment

Assessment Type	Assessment Description	Outcome addressed	% of total	Assessment Date
Other	in-class continuous assessment	1,2,4,6	20.00	n/a
Other	In class continuous assessment	1,2,3,4,6	20.00	n/a

No Project

No Practical

End of Module Formal Examination

Assessment Type	Assessment Description	Outcome addressed	% of total	Assessment Date
Formal Exam	3 Hour Written Examination	1,2,3,4,5,6	60.00	End-of-Semester

SETU Carlow Campus reserves the right to alter the nature and timings of assessment

Module Workload

Workload: Full Time		
<i>Workload Type</i>	<i>Frequency</i>	<i>Average Weekly Learner Workload</i>
Lecture	30 Weeks per Stage	3.00
Estimated Learner Hours	30 Weeks per Stage	3.67
Total Hours		200.00

Workload: Part Time		
<i>Workload Type</i>	<i>Frequency</i>	<i>Average Weekly Learner Workload</i>
Lecture	Every Week	1.50
Total Hours		1.50

