

Module Title:	Management for Social Care		
Language of Instruction:	English		
Credits:	5		
NFQ Level:	7		
Module Delivered In	1 programme(s)		
Teaching & Learning Strategies:	Lectures, discussions, case studies,group learning reading and problem solving. Students are also required to collaborate on reading and project work as part of independent study		
Module Aim:	The aim of the course is to develop a student's knowledge and understanding of relevant management theories and the main functions of management in social care. The course also aims to develop an awareness of the processes involved in managing and supervising staff in a social care environment.		
Learning Outcomes			
On successful completion of this module the learner should be able to:			
LO1	Analyse and critically apply a range of management theories to the manager's role and functions in a variety of social care settings. D1; p9,p14, p17,p22 D2. p2, p3,p10,p11p 16. D3; p8, p9, p11,. D4; p3, p5,p6. D5. p6, p8, p18		
LO2	Analyse the principles and systems used in planning, operation and evaluation of the general and project management processes. D1; p1, p2, p3, p4, p5, p7, p9, p13, p16, p17, p19, p21, D2; p.3, p6, p.8, p10, p12, p13, p14, p16, D3; p1, p2, p4, p5, p6, p7, p8m, p9, p10, p11, p12, p13, p15, D4; p2, p5, p6 D5; p2, p3, p6, p14, p15, p18.		
LO3	Critically apply theories of team functioning and development to a management context in social care environments.D1; p11, p14, p17, D2; p10, p11, p12, p13, p14, p15, p16 D5;p13		
LO4	Apply Human Resource Managment Principles in supporting, motivating and supervising staff. D1; p1, p6, p7, p8, p10, p11, p12, p13, p14, p17, p21, p23. D2; p10, p11, p12, p13, p14, p15, p16, D3; p8, p9, p11, p12, p13, p14, D4; p2, p4, p5, p6. D5; p17		
Pre-requisite learning			
Module Recommendations <i>This is prior learning (or a practical skill) that is recommended before enrolment in this module.</i>			
8099	PRTC H2424	Supervised Professional Practice 1	
Incompatible Modules <i>These are modules which have learning outcomes that are too similar to the learning outcomes of this module.</i>			
No incompatible modules listed			
Co-requisite Modules			
No Co-requisite modules listed			
Requirements <i>This is prior learning (or a practical skill) that is mandatory before enrolment in this module is allowed.</i>			
No requirements listed			

Module Content & Assessment

Indicative Content

Role Of A Manager In Social Care Services

• The functions of management • The Social Care/Community Development Context D1; p1, p3,p4,p5, p6, p7, p9, p10, p13, p16, p17, p18, D2; p6, p7, p9, p10, p11, p12, p13, p14, p15, p16, D3; p2, p3, p5, p6, p7, p8, p9, p10, p11, p12, p13,p14, p15D4 p2, p5, p6 D5; p8, p11, p12, p13, p14, p15, p18.

Motivation

• Motivation • Motivating and empowering staff D1; p3, p6, p7, p8, p9, p11, p21, p23, D2; p10, p11, p13, p16, D3; p9, p14, D4; p2, p3, p4, p5, p6, D5; p9, p11, p18, p19

Teams And Groups

• Team roles and team building • Working in groups and group leadership • Supervision as a process D1; p11, p17, p18, p21, p22, p23, D2; p9, p10, p12, p13, p14, p15,p16, D4; p2, p3, p5, D5; p18, p19. • Supervision in groups and teams • Management strategies for developing a team approach in social care settings

Human Resource Management

• Recruitment and selection of staff • Selection procedures • Performance review • Staff Training and development D1; p1, p4, p6, p7,p9, p16, D2; p10, p14, p15, p16, D3; p7, p9, p13, p14, p15, D4; p2, p3, p5, p6 D5; p14, p18

Assessment Breakdown

	%
Project	50.00%
Practical	50.00%

Continuous Assessment

Assessment Type	Assessment Description	Outcome addressed	% of total	Assessment Date
Other	Critical discussion in application of management theories. D1 -P3 P5 P9 P17 P23 D2 - P2 P3 P10 P11 P 16 D3 - P8 P 9 P11 D4 P2 P 5 P 6 D5 - P4 P6 P8 P18	1,2,3,4	50.00	n/a

Project

Assessment Type	Assessment Description	Outcome addressed	% of total	Assessment Date
Project	Project/ case study - Development of skills and competencies relevant to all areas of management D1: P 1,3,4,5,7,9,11,12,17, 19, 21, 23. D2: P3,6,7,8,10,11,12,14,16, D3: P1,5,6,7,8,9,11,13,14 D4: P 2,5,6 D5: P 2,4,8,18	2,3,4	50.00	n/a

No Practical

No End of Module Formal Examination

SETU Carlow Campus reserves the right to alter the nature and timings of assessment

Module Workload

Workload: Full Time		
<i>Workload Type</i>	<i>Frequency</i>	<i>Average Weekly Learner Workload</i>
Lecture	15 Weeks per Stage	2.00
Estimated Learner Hours	15 Weeks per Stage	5.33
Tutorial	15 Weeks per Stage	1.00
Total Hours		125.00

Workload: Part Time		
<i>Workload Type</i>	<i>Frequency</i>	<i>Average Weekly Learner Workload</i>
Lecture	Every Week	1.50
Total Hours		1.50

Module Delivered In

Programme Code	Programme	Semester	Delivery
CW_HHSST_D	Bachelor of Arts in Applied Social Studies	3	Mandatory