Module Title:	Business Law
Language of Instruction:	English

Credits:	10

NFQ Level:	6

Module Delivered In	13 programme(s)

Teaching & Learning Strategies:	Lectures - communication of knowledge and ideas from the lecturer to the student. Problem Solving Exercises - student will work as part of a team and will work together to resolve various legal scenarios. Class Discussion/Debate - Students will be encouraged to actively participate in the class sessions which will develop their analytical and communication skills. E-Learning - The module will be supported with on-line learning materials. Self-Direct Independent Learning - the emphasis on independent learning will develop a strong and autonomous work and learning practices.

Module Aim:	The overall aim of this course is to introduce students to the Irish Legal System and Irish Business law through a series of lectures and group discussions involving problem solving.

Learning Outcomes
On successful completion of this module the learner should be able to:

LO1	Demonstrate understanding of the general legal environment in which business is carried out.
LO2	Demonstrate a knowledge and understanding of the key principles of contract law (including contracts for the sale of goods and supply of services) and to apply this knowledge to business situations.
LO3	Comprehend the importance of employment law and data protection law and their application to the modern business environment.
LO4	Understand the key concepts of tort law and their application to business scenarios.
LO5	Demonstrate an increased awareness and insight of how the law influences decision making in a business context.

Pre-requisite learning
Module Recommendations *This is prior learning (or a practical skill) that is recommended before enrolment in this module.*
No recommendations listed
Incompatible Modules *These are modules which have learning outcomes that are too similar to the learning outcomes of this module.*
No incompatible modules listed
Co-requisite Modules
No Co-requisite modules listed
Requirements *This is prior learning (or a practical skill) that is mandatory before enrolment in this module is allowed.*
No requirements listed

Module Content & Assessment

Indicative Content

Introduction to Law and the Irish Legal System (15%)
• Nature, sources and classification of Irish law. o The Irish Constitution - Separation of powers and fundamental rights o Legislation and the legislative process o Common Law and the Doctrine of Precedent o European Union Law - Primary and Secondary Sources - Role of EU Institutions • The Irish Court System – Structure and Jurisdiction • Personnel of the Law

Introduction to the Law of Torts (20%)
• The Nature of Tort. • Causation and Remoteness • Negligence and Contributory Negligence • Vicarious Liability • Product Liability • Occupier's Liability • Defamation • Defences

The Law of Contract (30%)
• The nature and formation of a contract. • Agreement, intention and consideration. • Form of a Contract. • Terms and exemption clauses. • Capacity to contract. • Invalid contracts • Discharge of contract and remedies for breach • Electronic Contracts

Sale of Goods and Supply of Services Law (10%)
• Sale of Goods and Supply of Services Act 1980 o Main Implied Terms o Effectiveness of Exclusion Clauses • Consumer Protection legislation o Main Features o Role of Competition and Consumer Protection Commission

Introduction to Employment Law (15%)
• Contracts of employment – Formation and Terms • Duties of employer and employee. • Protective legislation (maternity leave, parental leave, etc) • Health & Safety Legislation • Employment Equality Legislation • Termination of employment contracts (including unfair dismissal and entitlements on redundancy) • Remedies for breach. Role of the Workplace Relations Commission

Data Protection Law (10%)
• The Data Protection Acts 1988-2018 GDPR 2016 o Privacy of Personal data o Rights of Data Subject o Duties of Data Controllers o Role and Powers of Data Protection Commission o Offences and Penalties for Breach

Assessment Breakdown	%
Continuous Assessment	30.00%
End of Module Formal Examination	70.00%

Continuous Assessment

Assessment Type	Assessment Description	Outcome addressed	% of total	Assessment Date
Multiple Choice Questions	n/a	1,2,4,5	30.00	n/a

No Project

No Practical

End of Module Formal Examination

Assessment Type	Assessment Description	Outcome addressed	% of total	Assessment Date
Formal Exam	End-of-Semester Final Examination	1,2,3,4,5	70.00	End-of-Semester

SETU Carlow Campus reserves the right to alter the nature and timings of assessment

Module Workload

Workload: Full Time

Workload Type	Frequency	Average Weekly Learner Workload
Lecture	Every Week	6.00
Independent Learning Time	Every Week	12.00
	Total Hours	18.00

Workload: Part Time

Workload Type	Frequency	Average Weekly Learner Workload
Lecture	Every Week	3.00
Independent Learning	Every Week	15.00
	Total Hours	18.00

Module Delivered In

Programme Code	Programme	Semester	Delivery
CW_BBACF_B	Bachelor of Business (Honours) in Accounting and Finance	3	Mandatory
CW_BBHRM_B	Bachelor of Business (Honours) in Human Resource Management	3	Mandatory
CW_HHIBU_B	Bachelor of Business (Honours) in International Business	3	Mandatory
CW_BBBBM_B	Bachelor of Business (Honours) in Management	3	Mandatory
CW_BBSCM_B	Bachelor of Business (Honours) in Supply Chain Management	2	Mandatory
CW_BBSCM_B	Bachelor of Business (Honours) in Supply Chain Management	3	Mandatory
CW_BBBUS_D	Bachelor of Business in Business	3	Mandatory
CW_BBHRM_D	Bachelor of Business in Human Resource Management	3	Mandatory
CW_BBINB_D	Bachelor of Business in International Business incorporating Double Degree	3	Mandatory
CW_BPMKT_D	Bachelor of Business in Marketing	3	Mandatory
CW_BBSCM_D	Bachelor of Business in Supply Chain Management	2	Mandatory
CW_BBSCM_D	Bachelor of Business in Supply Chain Management	3	Mandatory
CW_BBBUS_C	Higher Certificate in Business	3	Mandatory