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| Module Title: | Management Studies |
| Language of Instruction: | English |
| Credits: | 5 |
| NFQ Level: | 7 |
| Module Delivered In | No Programmes |
| Teaching & Learning Strategies: | a) Lectures b) Assignments |
| Module Aim: | To introduce the students to the management skills required of an engineer. |
| Learning Outcomes | |
| <i>On successful completion of this module the learner should be able to:</i> | |
| LO1 | Understand the functions of management. |
| LO2 | Understand the structure and functioning of an organization. |
| LO3 | Make informed decisions which are required in a management environment. |
| LO4 | Appreciate the important points of Contract and Company Law |
| LO5 | Appreciate company financial statements |
| Pre-requisite learning | |
| Module Recommendations | |
| <i>This is prior learning (or a practical skill) that is recommended before enrolment in this module.</i> | |
| No recommendations listed | |
| Incompatible Modules | |
| <i>These are modules which have learning outcomes that are too similar to the learning outcomes of this module.</i> | |
| No incompatible modules listed | |
| Co-requisite Modules | |
| No Co-requisite modules listed | |
| Requirements | |
| <i>This is prior learning (or a practical skill) that is mandatory before enrolment in this module is allowed.</i> | |
| No requirements listed | |

Module Content & Assessment

Indicative Content

• **Management**

Job of management; Management functions; Organisation; Communication; Human relationships; Leadership; Motivation; Team work; Planning; Decision making

• **Law**

Introduction to the Irish Legal System; The Law of Contract; Formation of a contract; Contents of a contract; Validity of a contract; Breach of contract; Types of contract; Employment contracts; Company Law; Characteristics of a company; Formation of a company; Capital, finance, debentures; The Receiver; Management and administration of a company; Shareholders; Examinerships and liquidations; Regulation

• **Finance**

Company reports; Contents; Financial statements; Types of financial statements; Consolidated balance sheet; Assets & liabilities; Depreciation, amortization & impairment; Financial assets; Provisions; Consolidated income statement; Cash flow statement; Taxation and Audit; Taxation in financial statements; Tools of Analysis; Financial ratios & yields; Profitability; Return on investment; Liquidity and Cash Flows; Measures of liquidity; Sources of Funds and Capital Structure

| Assessment Breakdown | % |
|----------------------------------|--------|
| Continuous Assessment | 40.00% |
| End of Module Formal Examination | 60.00% |

Continuous Assessment

| Assessment Type | Assessment Description | Outcome addressed | % of total | Assessment Date |
|-----------------|---|-------------------|------------|-----------------|
| Other | Students are required sit a mid-year examination. This together with a team assignment is worth 40% | 1,2,3 | 40.00 | Sem 1 End |

No Project

No Practical

End of Module Formal Examination

| Assessment Type | Assessment Description | Outcome addressed | % of total | Assessment Date |
|-----------------|--|-------------------|------------|-----------------|
| Formal Exam | The final written exam will evaluate the extent of the student's knowledge of the module topics. | 1,2,3,4,5 | 60.00 | End-of-Semester |

SETU Carlow Campus reserves the right to alter the nature and timings of assessment

Module Workload

| Workload: Full Time | | |
|----------------------------|------------------|--|
| <i>Workload Type</i> | <i>Frequency</i> | <i>Average Weekly Learner Workload</i> |
| Lecture | Every Week | 2.00 |
| Estimated Learner Hours | Every Week | 2.00 |
| Total Hours | | 4.00 |

