Module Title:	Management for Social Care
Language of Instruction:	English

Credits:	5

NFQ Level:	7

Module Delivered In	No Programmes

Teaching & Learning Strategies:	Lectures, discussions, case studies,group learning reading and problem solving. Students are also required to collaborate on reading and project work as part of independent study

Module Aim:	The aim of the course is to develop a student's knowledge and understanding of relevant management theories and the main functions of management in social care. The course also aims to develop an awareness of the processes involved in managing and supervising staff in a social care environment.

Learning Outcomes	
On successful completion of this module the learner should be able to:	
LO1	Be able to analyse and apply a range of management theories to the manager's role and functions in a social care setting.
LO2	Be able to evaluate the contribution of the major theorists of motivation in an organisation and apply them to the social care context
LO3	Be able to analyse the principles and systems used in planning, operation and evaluation of the management process
LO4	Be able to critically evaluate and apply the range of competencies involved in managing and supervising staff
LO5	Be able to recruit, select, manage appraisal and develop staff to take account of equal opportunities and other legislation
LO6	Demonstrate an ability to Project Manage projects across a range of economic and social settings.
LO7	Evaluate alternative sources of funding and funding opportunities

Pre-requisite learning
Module Recommendations *This is prior learning (or a practical skill) that is recommended before enrolment in this module.*
No recommendations listed
Incompatible Modules *These are modules which have learning outcomes that are too similar to the learning outcomes of this module.*
No incompatible modules listed
Co-requisite Modules
No Co-requisite modules listed
Requirements *This is prior learning (or a practical skill) that is mandatory before enrolment in this module is allowed.*
No requirements listed

Module Content & Assessment

Indicative Content
Role Of A Manager In Social Care Services • The functions of management • The Social Care/Community Development Context
Motivation • Motivation • Motivating and empowering staff
Teams And Groups • Team roles and team building • Working in groups and group leadership • Supervision as a process • Supervision in groups and teams • Management strategies for developing a team approach in social care settings
Human Resource Management • Recruitment and selection of staff • Selection procedures • Performance review • Staff Training and development
Financial Management • Financial record keeping • Analysis and interpretation of accounts • Budgeting and budgeting control. • Sources of finance, funding applications • Governance issues
Managing Quality Total Quality Management Quality Circles TQM Identifying and managing KPIs in the care sector
Project management • Introduction to Project Management • Funding applications - preparation, submission and project management of externally funded projects.

Assessment Breakdown	%
Project	50.00%
Practical	50.00%

Continuous Assessment				
Assessment Type	*Assessment Description*	*Outcome addressed*	*% of total*	*Assessment Date*
Other	Case study examining a social care setting	1,2,3,4	50.00	n/a

Project				
Assessment Type	*Assessment Description*	*Outcome addressed*	*% of total*	*Assessment Date*
Project	Group project preparing a funding application for an organisation	5,6	50.00	n/a

No Practical

No End of Module Formal Examination

SETU Carlow Campus reserves the right to alter the nature and timings of assessment

Module Workload

Workload: Full Time

Workload Type	Frequency	Average Weekly Learner Workload
Lecture	30 Weeks per Stage	1.00
Estimated Learner Hours	30 Weeks per Stage	1.83
	Total Hours	85.00

Workload: Part Time

Workload Type	Frequency	Average Weekly Learner Workload
Lecture	Every Week	0.50
	Total Hours	0.50