

<b>Module Title:</b>	Business Law 2
<b>Language of Instruction:</b>	English
<b>Credits:</b>	5
<b>NFQ Level:</b>	6
<b>Module Delivered In</b>	<a href="#">1 programme(s)</a>
<b>Teaching &amp; Learning Strategies:</b>	<p>The learning outcomes detailed above will be achieved through the following teaching methodologies:</p> <ul style="list-style-type: none"> <li>• Lectures - communication of knowledge and ideas from the lecturer to the student.</li> <li>• Problem Solving Exercises – students will work as part of a team and will work together to resolve various legal scenarios.</li> <li>• Class Discussion/Debate - Students will be encouraged to actively participate in the class sessions which will develop their analytical and communication skills.</li> <li>• E-Learning – It is envisaged that the module will be supported with on-line learning materials.</li> <li>• Self-Directed Independent Learning – the emphasis on independent learning will develop a strong and autonomous work and learning practices.</li> </ul>
<b>Module Aim:</b>	The overall aim of this course is to introduce students to the fundamentals of Irish Business law as it relates to business activities and business formation.
<b>Learning Outcomes</b>	
<i>On successful completion of this module the learner should be able to:</i>	
LO1	Demonstrate an understanding of contracts for the sale of goods and supply of services and to apply this knowledge to business situations.
LO2	Comprehend the importance of employment law and data protection law and their application to the modern Irish business environment.
LO3	Recognise and explain the legal nature of a company and the distinctions between companies and other types of business
<b>Pre-requisite learning</b>	
<b>Module Recommendations</b>	
<i>This is prior learning (or a practical skill) that is recommended before enrolment in this module.</i>	
No recommendations listed	
<b>Incompatible Modules</b>	
<i>These are modules which have learning outcomes that are too similar to the learning outcomes of this module.</i>	
No incompatible modules listed	
<b>Co-requisite Modules</b>	
No Co-requisite modules listed	
<b>Requirements</b>	
<i>This is prior learning (or a practical skill) that is mandatory before enrolment in this module is allowed.</i>	
No requirements listed	

## Module Content & Assessment

### Indicative Content

#### Fundamentals of Sale of Goods and Supply of Services Law

• Sale of Goods and Supply of Services Legislation o Main Implied Terms o Effectiveness of Exclusion Clauses • Consumer Protection Act 2007, Role of CCPC

#### Introduction to Employment Law

• Contracts of employment: types of employees – Formation and Terms • Duties of employer and employee. • Protective legislation (maternity leave, parental leave, etc) • Health & Safety Legislation • Employment Equality Legislation • Termination of employment contracts (including unfair dismissal and entitlements on redundancy) • Remedies for breach.

#### Introduction to Data Protection Law

• GDPR o Privacy of Personal data o Rights of Data Subject o Duties of Data Controllers o Role and Powers of Data Commissioner o Offences and Penalties for Breach

#### Introduction to Company Law

Introduction to Company Law • Meaning and Effect of Corporate Personality • Advantages and Disadvantages of forming a company • Types of Company • Companies v Other Forms of Business • Formation and Registration Requirements

### Assessment Breakdown

%

Continuous Assessment

100.00%

No Continuous Assessment

### Project

Assessment Type	Assessment Description	Outcome addressed	% of total	Assessment Date
Project	Assessment concerning problem scenario(s) relating to the module material	1,2,3	100.00	n/a

No Practical

No End of Module Formal Examination

SETU Carlow Campus reserves the right to alter the nature and timings of assessment

**Module Workload**

<b>Workload: Full Time</b>		
<i>Workload Type</i>	<i>Frequency</i>	<i>Average Weekly Learner Workload</i>
Lecture	12 Weeks per Stage	3.00
Independent Learning	15 Weeks per Stage	5.93
Total Hours		125.00

**Module Delivered In**

Programme Code	Programme	Semester	Delivery
CW_BBLEG_C_1	<a href="#">Higher Certificate in Arts in Legal Studies</a>	2	Mandatory